

Negotiations 2011 Update

5-20-2011

We have reached a tentative agreement with the Company. This will be a 4 year contract. We were able to preserve the inverse language, Kelliher arbitration, and bumping rights. There has been other minor language changes that will be put out at the ratification meeting Sunday.

The wage increases are 2 ½% for the first 3 yrs. and 3% for the fourth yr. The Pension multiplier was raised to \$51 and 30 and out benefit to \$3500. There is a signing bonus of \$1500 with a 50% match to the 401K.

Ratification meeting will be May 22nd, 2011 at Hawk View 11189 Forest Hills Rd. from 1pm to 4pm. Doors will open at 12:00pm.

**In Solidarity,
Your Bargaining Committee**