

UNION UPDATE

7/16/2010

The Union Bargaining Committee has been notified of the Company's intent to move more Material Clerk work out of the Rockford Plant and outsource that work to New Breed.

The work that the Company wants to outsource is;

- **All external trucking**
- **Move all production and engineering hardware for RMO and SLS located in isle 3 & 5 (ASRS, Plant 6) to New Breed**
- **Plant 1 – Kitting, Receiving and cycle counts**
- **Shipping of all MSO's – both plant sites**
- **OEM (pre-packed) IDG's and RAT's to be shipped by New Breed – Plant 6**
- **OEM (pre-packed) Pumps and Gearboxes to be shipped by New Breed – Plant 1**

The Company has stated that the impact to the Material Clerk classification would be 10 people. (7) @ Plant 6 and (3) @ Plant 1.

Your Bargaining Committee has put the Company on notice that we are demanding to bargain over the effects of their decision to outsource this work. We will keep you informed as we receive more information from the Company.

**In Solidarity,
Your Bargaining Committee**