

# **UNION UPDATE**

## **8/30/2010**

**The Union Bargaining Committee has met with the Company the past few weeks over their decision to outsource Material Clerk work to New Breed.**

**The Company has refused to give us all of the information that we had requested during the bargaining process. Based on the information that we had received, we made proposals that would maintain as much Material Clerk work in-house as possible. We also proposed adding some job duties to the Material Clerk classification.**

**We were successful in keeping some of the work in-house due to the issues that our members brought forth, customer quality concerns and customer requirements. The Company also stated that they were willing to look at some of the job duties that we proposed to see if they can be implemented.**

**The Union has filed two Labor Board charges against the company for the information that we believe we are entitled too and for bad faith bargaining. We will keep you informed as we move forward in this process.**

**Your Bargaining Committee is determined to keep work in-house and find solutions to do so. We appreciate all of the suggestions and ideas from the membership during this process.**

**In Solidarity,  
Your Bargaining Committee**