



Local 592 Tribune

Dedicated to Working People Everywhere

JULY 2010

UAW Local 592
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Local 592

Amalgamated Units

- Unit 1—Hamilton Sundstrand
- Unit 2—MNP Precision Products
- Unit 3—Learning Curve, Inc.

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We're on the web!

www.uaw592.com

In his first speech as UAW president, Bob King told delegates to the UAW's 35th Constitutional Convention that the UAW's job now is to build off of what the prior administration put in place.

"This convention is an example of the great Ron Gettelfinger," King said. "We would not have what we have without the great Ron Gettelfinger."

Now that the torch has been passed as Gettelfinger's two terms as UAW president ends, King says the theme for the UAW is mobilization. King acknowledged the steady string of organizing victories the UAW has had in various industries, pointing out the newly organized workers in higher education, the representation elections by casino dealers in Atlantic City, a recent contract victory by Boeing workers.

"In an area close to my heart when I was regional director, no group was more enthusiastic than IPS (Independents Parts and Suppliers) workers," said King.

"It touched me because they had so much less. I want to express on behalf of this team that we are going to come up with new and innovative strategies, and we're going to call on the membership like we never have before," he said.

"We are understanding more than ever before," he continued, "that we are one union, that we are one society, and if we don't stand up and fight for our own membership in every sector and for all workers of the world, and for fair wages and benefits, they're going to try to run away from our organized shops and our great contracts," said King.

King told the delegates that he's an idealist, and that the future can bring what seems now difficult to achieve.

"We're not going to accept anyone telling us that any dream is impossible," he said. "We are going to be dreamers, optimists, idealists. We are going to be the sowers of the seeds of economic justice in America."

King emphasized the power of tested bargaining strategies to invigorate the UAW's strengths. "The way our union became the best in the world with top wages, benefits and pensions, was not only pattern bargaining in auto and aerospace, but with cross-industry, pattern bargaining. That was our power. We will get that back with comprehensive strategies," he said.

He also stressed the importance of organizing new workers without facing terrorism from workplace bosses, adding: "When our workers aren't organized, they pit us against nonunion workers."

King looked back to successful strategies former UAW President Walter P. Reuther used in the 1930s and '40s, including organizing the unorganized using

PRESIDENTS REPORT

By Mike Roth

Unit #1 H.S.

There has been a change HR management since the last newsletter was printed. Cheryl Worden is no longer with the Company. Management felt it was time for a change in their management and HR philosophy. We now have two new people in HR and they are; Kelly Addis (Labor Relations Manager) and Noemi Kaplan (Replacing Paul Belsito). Hopefully this change will bring on a better working relationship between both sides. The Company is in the process of reviewing all of the outstanding grievances that we currently have on file and will be sitting down with the Bargaining Committee to discuss resolutions to some of them. This transitional change will take a few weeks to complete as the new HR personnel get their feet wet in their new roles within the Company.

The Bargaining Committee will start prepping for next years negotiations with Hamilton Sundstrand within the next couple of weeks. We will be looking forward to any input and suggestions that the membership has.

F135

Joint Strike Fighter

UTC is asking it's employees to write to your Congressmen and Senators letting them know that we are opposed to the additional funding for the JSF extra engine that is being developed by General Electric and Rolls-Royce. This extra engine development could potentially cost us in jobs being lost because of the reduced volume of products that would need to be produced by HS Rockford employees.

Please go to f135engine.com for more information on the F135 Joint Strike Fighter Engine Campaign. We can make great strides influencing Congress on this very important issue.

Unit #2 MNP

There has been some uncertainty as to what the status of Unit 2 MNP is because of the Company's position that the UAW is no longer representing those members. The Union has sent the Company a letter stating that it is our position that we are still representing the members of MNP and that we have filed a Labor Board charge with the National Labor Relations Board.

Ted Dever, International Servicing Rep.UAW, gave a deposition to the Labor Board agent during the second week of June and was told that the Labor Board has 8 weeks to render a decision on the case. As of the printing of this newsletter we have still not heard anything from the NLRB. Your Bargaining Committee will keep you apprised of any changes through the process.

35th Constitutional Convention

The 35th Constitutional Convention was held June 14-18th,2010 in Detroit Michigan. This was also the 75th anniversary of the UAW.

The Convention brought some minor changes to the Constitution such as the wages of the Executive Board and Servicing Reps. This change was necessary due to the overall drop in membership within the UAW. The delegates to the convention also voted on several

different resolutions that will be adopted by the UAW. Alton (AJ) Jackson got up and spoke, in support of a constitutional change to the Public Review Board.

Elections took place on Wed. June16th, 2010 with Bob King being elected President of the UAW. Other elected members to the Executive Board are; Dennis Williams, Financial Sec. Treasurer; Jimmy Settles, Vice President; General Holiefield, Vice President;

Cindy Estrada, Vice President; Joe Ashton, Vice President; Phyllis Blust, Trustee and Ron McInroy, Region 4 Director. Congratulations goes out to all the elected officials of the UAW and the Bob King team.

Local 592 picnic

Don't forget the UAW Local 592 picnic on August 7th, 2010 at the SM&SF park. Tickets are on sale now, \$5 per family. See your Chief Steward for tickets. Retirees may come down to the UAW hall and purchase their tickets. Hope to see you there

Local 592 Election

Roberta Oslund has been elected as Local 592's next Financial Secretary. Congratulations to her, she will do a fine job. We look forward to working with her.

In Solidarity,

Mike Roth



not only paid organizers, but also current UAW members; fighting for legislation that supports unionization rights but not waiting for federal legislation to begin that fight; and believing in economic and social justice for all.

“We want to be in the forefront of fighting for social and economic justice in America,” said King. “I’m sick and tired of bosses getting millions of dollars and workers getting the short end of the stick.”

King also warned members not to fall into the traps union-busting employers have tried since Reuther’s organizing days, such as pitting different races and ethnicities against each other to break worker solidarity. He said that the philosophy behind those tactics have reared their ugly heads again in our time with the new anti-immigrant law in Arizona. He urged UAW members to remember that we, like Reuther did in supporting minorities in the workplace many years ago, should do what’s right for social justice, not what’s popular.

“We will fight for the right to organize because it is the right moral, spiritual fight to have,” King said. The UAW, said King, will make it a priority to force Toyota to rehire UAW workers at its New United Motor Manufacturing Inc. (NUMMI) plant in Fremont, Calif., as it builds electric cars in a new partnership with Tesla. “The first battle ground is Fremont, California,” King said. “Because we are going to show Toyota and the world when any employer takes an anti-union action, it’s a bad business case because they are going to pay a much higher price than they would if they work with the UAW.”

King ended his speech with a question that drew cheers and a standing ovation.

“Sisters and brothers, are we ready to take on the fight for social and economic justice for all workers?”

Joan Silvi

Sandra Davis and Jennifer John contributed to this story.



Continued from page 1

Local 592 Picnic

August 7, 2010 — Noon to 4 p.m.

S.M.S.F. Park

7625 Kishwaukee Rd., Stillman Valley, IL

Tickets \$5.00 Per Family

Refreshments, Prizes & Games for Kids

Food tickets will be issued at the picnic

Executive Board Contacts

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Unit 3 Representative – Sandy Chapman			

35th Constitutional Convention Report

It was a great honor and a privilege to be elected delegates to the 35th UAW Constitutional Convention where much discussion and debate transpired. The end result was several positive changes to the constitution including the elimination of the cost of living allowance for the International Executive Board and their salaries shall remain the same subject to future bargaining as described in article 11, section 13, the option to reduce the public review board by one member, the option to reduce one vice president, etc. There were several prestigious speakers present all in support of pro-labor issues. When the convention came to a close there was a sense of fulfillment amongst the delegates.

Jennifer M. Granholm, the Governor of Michigan, spoke favorably about keeping jobs in the United States. She has worked diligently to keep jobs here and has successfully brought jobs from Mexico and Japan to the Ypsalanti Ford Plant in Michigan. The Governor so proudly boosted, "The UAW brought the best Auto talent from around the globe." In addition, the federal and state government alongside the UAW was able to bring battery manufacturing back to the good old US of A. Other declarations voiced by Governor Granholm included the UAW has the most talented workforce on the planet and governors come and go, presidents come and go but the UAW goes on and on and on!!

Our retiring president, Ron Gettelfinger commented on President Obama's performance in taking the correct measures to save the auto industry. With the auto industry moving forward the majority of the autoworkers benefits remain intact. Gettelfinger went on to say unfortunately the UAW is much leaner however; we are stronger, wiser and more determined to see things through. In addition, Gettelfinger noted there is a hundred million dollars in the emergency relief fund that our international executive board did not have to use during the recent down turn.

Elections were also held during this time. Congratulations are in order for the following newly elected International Executive Board positions: President Bob King, Secretary Treasurer Dennis Williams, Vice Presidents James Settles, Cindy Estrada, General Holiefield, Joe Ashton and as Trustee Phyllis Blust.

The Resolution Committee reviewed dozens of resolutions submitted by UAW local unions and councils. They stated that now is the time to build-and rebuild- an even stronger UAW and a more powerful labor movement. The status quo is no longer an option. To survive and grow, our union must adapt to the changing world. In the end all 46 Resolutions passed.

We would like to again thank the membership for allowing us the opportunity to be the delegates representing local 592 at the 35th UAW Constitutional Convention.

In Solidarity,

Alton "AJ" Jackson

Tina Roth



Delegates Alton Jackson and Tina Roth with new Region 4 Director Ron McInroy



The transfer of the gavel from former President Ron Gettelfinger to the new President Bob King.



Delegate Alton "AJ" Jackson speaking about the importance of the Public Review Board.

Photos by; Mike Roth

Reminder!

A note from the Recording Secretary...

Please remember to notify your union office of any changes of name or address. The number to the union office is **815-962-0600**. If you know of other members who have had a change of address within the last year please remind them to notify the union office as soon as possible.

Fraternally,
Michael Rourke
Local 592 Recording Secretary

" The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenge and controversy. "

- Martin Luther King Jr.



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